



YOUR EMPLOYEES' WORK VISA OPTIONS

A number of work visa options are available to your employees depending on your business needs. This guide can help you determine which visa option best suits your requirements.

	Will they be engaged for work or to attend a meeting/conference?	How long are they required to stay in Australia?	Is sponsorship required?	How much lead time is required for government processing?
	Purpose of visit	Visa validity	Sponsorship	Processing time
BUSINESS VISITOR VISA	Business visits such as conferences, meetings and contract sign offs.	Up to 3 months at a time.	No - not required.	1 to 10 days Government processing time.
400 WORK VISA	One-off highly specialised work such as equipment installations, maintenance and relief work.	Usually 3 months. 6 months may be possible in some circumstances.	No - not required.	1 to 10 days Government processing time.
482 WORK VISA*	Skilled work for a position requiring ongoing full time work in Australia.	2 years or 4 years depending on the occupation.	Yes - sponsorship required and employer obligations apply.	5 to 10 months Government processing time, unless the sponsor is accredited.
407 TRAINING VISA	Training for work-place based occupational training or professional development.	Up to 2 years.	Yes - sponsorship required and employer obligations apply.	3 to 5 months Government processing time.

**In March 2018, the 457 Visa program was replaced by the 482 Visa.*

At Interstaff, business migration is our niche and expertise. We've been helping businesses manage all aspects of business migration for three decades. Contact us to discuss how we can assist you.



Sheila Woods | Managing Director (MARN: 0533879)
Sheilaeinterstaff.com
+61 8 9221 3388

www.interstaff.com
Ground Floor, 20 Clive St
West Perth WA 6005



INTERSTAFF
Business Migration | Strategic Thinking