



YOUR EMPLOYEES' WORK VISA OPTIONS

A number of work visa options are available to your employees depending on your business needs. This guide can help you determine which visa option best suits your requirements.

Will they be engaged for work or to attend a meeting/conference?

How long are they required to stay in Australia?

Is sponsorship required?

How much lead time is required for government processing?

Purpose of visit

Visa validity

Sponsorship

Processing time

Business visits such as conferences, meetings and contract sign offs.

Up to 3 months at a time.

No - not required.

1 to 10 days
Government processing time depending on applicant's nationality.

One-off highly specialised work such as equipment installations, maintenance and relief work.

Usually 3 to 6 months.

No - not required.

1 to 10 days
Government processing time depending on applicant's nationality.

Skilled work for a position requiring ongoing full time work in Australia.

2 years or 4 years depending on the occupation.

Yes - sponsorship required and employer obligations apply.

8 to 10 months
Government processing time.

Training for work-place based occupational training or professional development.

Up to 2 years.

Yes - sponsorship required and employer obligations apply.

3 months
Government processing time.

** 457 visa program to be replaced with Temporary Skills Shortage Visa program in March 2018.*

At Interstaff, business migration is our niche and expertise. We've been helping businesses manage all aspects of business migration for three decades. Contact us to discuss how we can assist you.



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